

HOLY TRANSFIGURATION GENERAL ASSEMBLY

NOVEMBER 15, 2026

OPENING PRAYER





AGENDA

- Opening Prayer
- Election of a Chairperson
- Approval of the Minutes from the previous Parish Assembly
- Clergy Message
- Parish Council President’s Message - 2026 Year-end Review
- Stewardship Report
- Treasurer’s Report – 2027 Proposed Budget
- Endowment Fund Update
- 2026 Marietta Greek Festival Report
- Strategic Planning Committee Report
- Nominations for Election Committee
- Nominations for 2027 Parish Council
- For the Good of the Parish (suggestions or comments)
- Closing Prayer + Adjournment



ELECTION OF A CHAIRPERSON



CLERGY MESSAGE

PARISH COUNCIL PRESIDENT'S MESSAGE

HIGHLIGHTS SINCE THE PREVIOUS GENERAL ASSEMBLY



THANK YOU

ALL MINISTRY LEADS

ALL OUR STEWARDS

PARISH COUNCIL MEMBERS NOT SEEKING ANOTHER TERM

OUR SPIRITUAL FATHERS

PARISH COUNCIL MEMBERS WHO COME OFF THIS YEAR:

HARRY CATRAKILIS
PHILIP GEORGE
STEVEN PELKY
DANNY VLAHIOTIS

2026 HIGHLIGHTS

FATHER PANAYIOTIS FAREWELL BANQUET

FATHER MICHAEL ELEVATED TO PROISTAMENOS AND PROTOPRESBYTER

FATHER CHRIS FULL-TIME PRIEST

INSTALLED CRUCIFIXION ICON

2026 HIGHLIGHTS

ADDED PARKING OPTION AT SIMPSON MIDDLE SCHOOL

PURCHASED A GOLF CART TO SHUTTLE BETWEEN SIMPSON AND CHURCH

SUCCESSFUL GREEK FESTIVAL

- DONATIONS TO CARTERSVILLE MISSION, MARIETTA MAKE A WISH FOUNDATION, AND OTHERS

2026 HIGHLIGHTS

FATHER MICHAEL “LISTENING” PHASE

STRATEGIC PLANNING COMMITTEE WORK COMPLETION

PARISH PREFERENCE SURVEY RESULTS

INITIATED ENDOWMENT FUND (COLLECTED $227,000 SO FAR)

2026 HIGHLIGHTS

FATHER MICHAEL 3 MONTH SABATICAL VIA LILLY FOUNDATION AWARD

504 PLEDGED MEMBERS

INITIATED POLICE AND INTERNAL SECURITY MEASURES

CREATED ICONOGRAPHY BOOK

LOOKING FORWARD

MARIETTA GREEK FESTIVAL MAY 14-16

EXPAND EXISTING CHURCH PARKING, SEALING AND STRIPING OF PARKING LOT (if budget allows)

REPLACE CARPET IN SANCTUARY AND PLC (if budget allows)

SECOND CEMETERY LOCATION (in negotiation with Green Lawn but prices very high)

LOOKING FORWARD

HIRE FACILITIES COORDINATOR

HIRE PART TIME OFFICE ASSISTANT

FILL MINISTRIES LIFE COORDINATOR POSITION VACATED BY FATHER CHRIS BECOMING FULL TIME PRIEST

INSTALLATION OF LAST SUPPER ICON

LOOKING FORWARD

IMPLEMENT FATHER MICHAEL'S "ONE FAMILY IN CHRIST" INITIATIVE



STEWARDSHIP

Where We Stand: 2026 Stewardship

Status of our three funds as of November 9, 2026

General Fund

504

pledges

49 more than all of 2025

$992,738 pledged

$792,748 received

Building Fund

174

pledges

33 more than all of 2025

$92,848 pledged

$59,456 received

Iconography Fund

91

pledges

31 more than all of 2025

$96,847 pledged

$83,492 received

A record 504 pledged members, up from our 2025 record of 455. Thank you, parish family!

Our Focus for the Rest of 2026: Fulfill your pledge

$246,737 in pledges from all funds is still to be received by December 31

General Fund

2026 goal: $1,033,327

79.9% collected

$792,748 received of $992,738 pledged

$199,990 still to come in

Last year $180,236 came in after November 10

Building Fund

64.0% collected

$59,456 received of $92,848 pledged

$33,392 still to come in

Last year $34,575 came in after November 10

Iconography Fund

86.2% collected

$83,492 received of $96,847 pledged

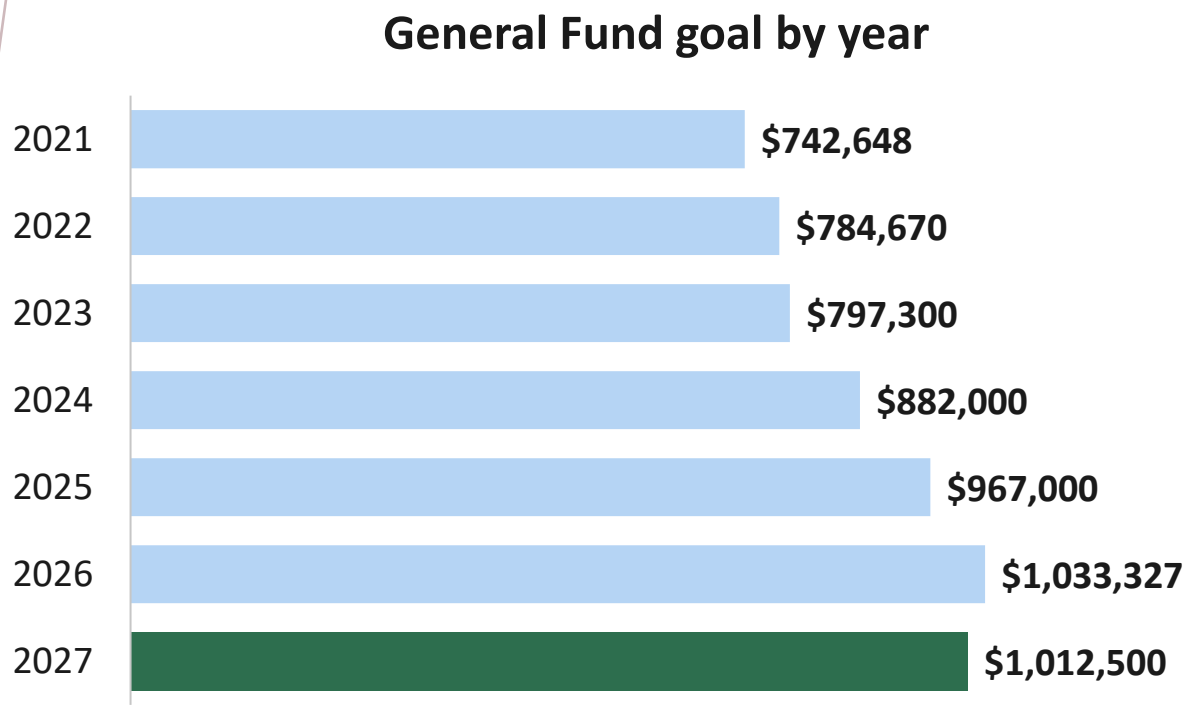
$13,355 still to come in

Last year $11,168 came in after November 10

Please fulfill your pledge by December 31. For the Building Fund, new and increased pledges are also welcome. Last year it finished at $116,643 pledged.

Our Goal for 2027: $1,012,500

General Fund stewardship goals, and how close we already are



+39%

Goal growth from 2021 ($742,648) to 2026 ($1,033,327): about 6.8% a year

98%

of the 2027 goal is already pledged for 2026 ($992,738)

$19,762

to reach the 2027 goal: about 2% growth, or 10 more average pledges

How we get there

- Renew every current pledge
- Welcome new households
- Prayerfully consider a modest increase



TREASURER'S REPORT

GENERAL OPERATING BUDGET (CASH BASIS)

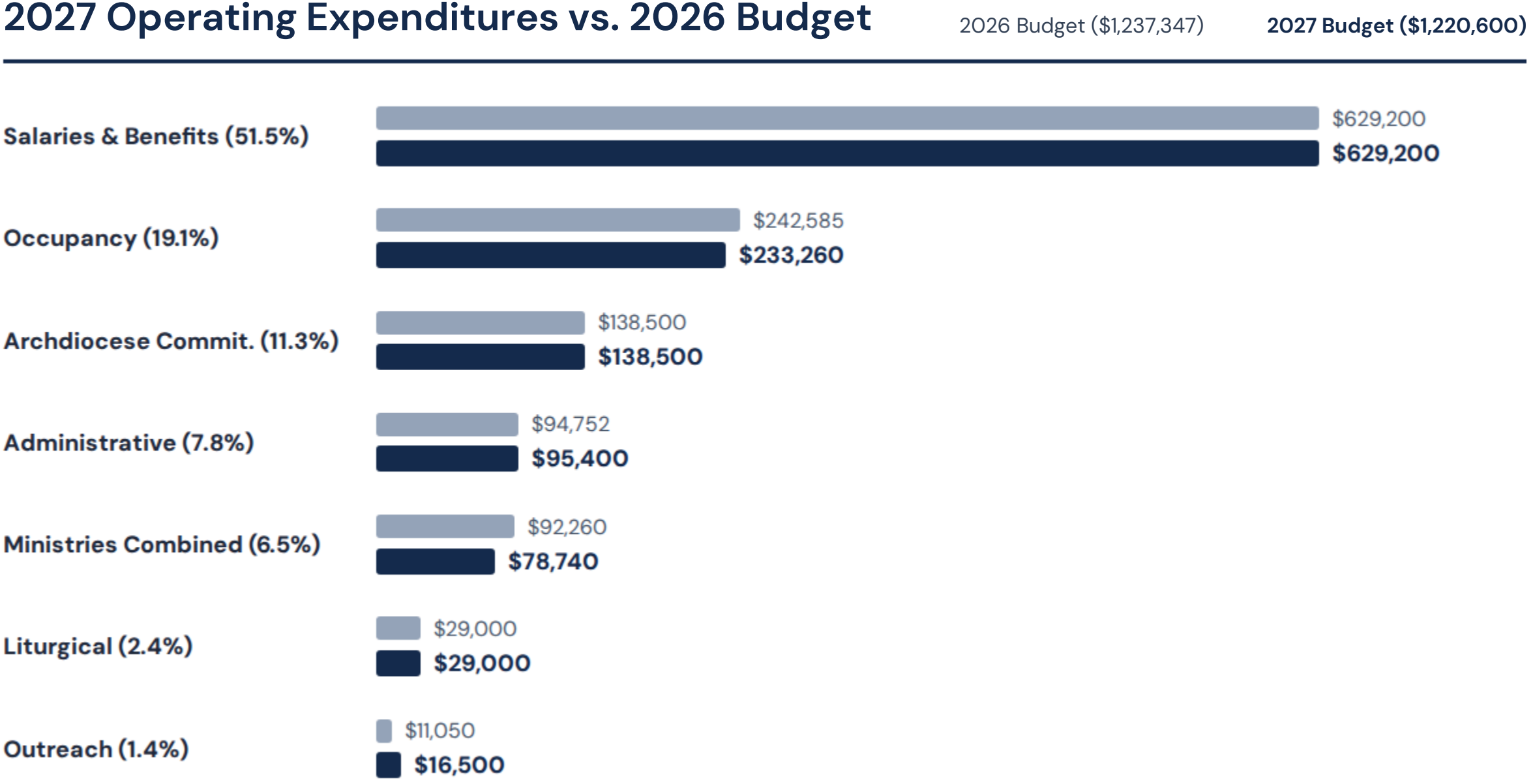
FY 2027 Operating Budget & Comparison

2027 Budget Income	2027 Budget Expenses	2027 Net Balance
$1,220,600	$1,220,600	$0

Operating P&L Category	2025 Actual	2026 Oct YTD	2026 Budget	2027 Budget	YoY $	YoY %
Stewardship	$883,857	$711,732	$1,033,237	**$1,012,500**	-$20,737	-2.0%
Candles / Trays / Flowers	$111,549	$105,214	$108,000	**$103,000**	-$5,000	-4.6%
Rental & Non-Standard	$76,071	$63,602	$66,500	**$69,000**	+$2,500	+3.8%
Festival & Ministries	$44,361	$58,142	$40,410	**$36,100**	-$4,310	-10.7%
Restricted & Other Income	$18,712	$30,804	$0	**$0**	$0	0.0%
Total Income	**$1,134,551**	**$969,493**	**$1,248,147**	**$1,220,600**	**-$27,547**	**-2.2%**
Total Expenditures	**$1,151,427**	**$1,015,116**	**$1,237,347**	**$1,220,600**	**-$16,747**	**-1.4%**
Net Operating Income	**-$16,876**	**-$45,623**	**+$10,800**	**$0**	**-$10,800**	**-100.0%**

OPERATING EXPENSE BREAKDOWN

2027 Operating Expenditures vs. 2026 Budget



BUILDING FUND P&L & 2027 CAPITAL PLAN

Building Fund Historicals & 2027 Budget

2027 BF Income	2027 BF Expenses	2027 Net BF Income
$480,000	$480,000	$0

Historical Building Fund P&L (2025 vs. 2026)

Category	2025 Actual	2026 Actual	YoY $
Greek Festival (Net of $20K Transfer)	$258,173	**$282,623**	+$24,450
Capital Improvement (Restricted)	$133,697	**$58,864**	-$74,832
Other Fund Income	$120,412	**$136,269**	+$15,857
Total Building Fund Income	**$512,282**	**$477,756**	**-$34,526**
Greek Festival Expenses	$194,159	**$225,885**	+$31,726
Building / Capital Improvements	$127,914	**$103,350**	-$24,563
All Other Building Fund Expenses	$34,439	**$22,305**	-$12,134
Total Building Fund Expenses	**$356,511**	**$351,540**	**-$4,971**
Net Building Fund Income	**+$155,771**	**+$126,216**	**-$29,555**

2027 Building Fund Budget

2027 Budget Line Item	2027 Budget	Share
Greek Festival Income	**$300,000**	62.5%
Building Fund Income	**$180,000**	37.5%
Total 2027 Income	**$480,000**	**100.0%**
Greek Festival Expenses	**$200,000**	41.7%
Repairs	**$150,000**	31.3%
Other Improvements	**$130,000**	27.1%
Total 2027 Expenses	**$480,000**	**100.0%**
Net Building Fund Income	**$0**	**—**

Projects for 2027 Include New Carpet and Parking Lot Improvements
2026 Iconography project of 53,000 – 2027 Iconography project of 71,000 not shown in Building Fund – assets on balance sheet

BALANCE SHEET — AS OF NOV 12, 2025 VS. NOV 12, 2026

Bank Accounts Summary

Nov 12, 2025 Total	Nov 12, 2026 Total	YoY Cash Change
$1,119,015	$1,411,075	+$292,060

Fund Group	2025 Chk	2025 Sav*	2025 Total	2026 Chk	2026 Sav*	2026 Total	YoY $
General Fund	$62,582	$192,633	**$255,215**	$82,545	$206,855	**$289,400**	+$34,185
Building Fund	$39,485	$572,703	**$612,188**	$17,612	$592,703	**$610,315**	-$1,873
Icon Fund	$2,083	$40,974	**$43,057**	$5,393	$72,483	**$77,876**	+$34,819
Endowment Fund	$0	$0	**$0**	$0	$228,253	**$228,253**	+$228,253
All Other Bank Accounts	$64,161	$144,393	**$208,554**	$71,994	$133,237	**$205,231**	-$3,323
Total Bank Accounts	**$168,312**	**$950,703**	**$1,119,015**	**$177,544**	**$1,233,531**	**$1,411,075**	+$292,060

PARISH
PLANNED GIVING

An Offering of the Greek Orthodox Archdiocese of America

Holy Transfiguration Endowment Fund

PARISH
PLANNED GIVING

How our giving aligns . . .



Annual Stewardship
First fruits from our gifts of income

Annual Budget
Supports the operations of the parish



Major Gifts
Time-bound offering to address specific needs

Capital & Special Projects
Funds facilities and program improvements



Planned Giving
One time offering of the first fruits of our wealth or gain

Endowment
Provides for the long-term security of the parish while giving back to the community



Together, we fulfill our call as Orthodox Christian Stewards

PARISH
PLANNED GIVING

GENERAL ASSEMBLY APPROVED THE ENDOWMENT DOCUMENTS ON MARCH 29, 2026

- Charter (Bylaws)
- Investment Policy
- Gift Acceptance Policy
- Giving Directives

PARISH
PLANNED GIVING

APPROVED THE 1ST OFFICIAL BOARD

9 members including Proistamenos and PC Liaison

- Father Michael (Proistamenos) or his designee
- Cherie Cookorinis (PC Liaison)
- Maria Alberts (1 year term - Chair)
- Jimmy Carlos (2 year term)
- Leslie Hansard (2 year term)
- Mike Jacobs (1 year term)
- Zack Kollias (2 year term – Co-chair)
- Georgia O'Brien (2 year term)
- Ron Spouse (1 year term)

Terms run July 1 – June 30. Elections occur at Spring General Assembly.

PARISH
PLANNED GIVING

CREATED CONTENT

- New Endowment page on HGTOC website
- Email address is **endowment@holytransfiguration.info**
- Brochure created
- Flyer for Weekly Ministry News and Sunday Bulletin
- Forms available on website
  - ❖ Donor Forms – Future Pledge and Planned Gift
  - ❖ Grant Application

- Created a donation category on Vanco

PARISH
PLANNED GIVING



FINANCIALS

PARISH
PLANNED GIVING

SOLICITED SEED MONEY

- Goal was $250,000 in donations by end of 2026
- Currently $227,000 received in donations
- Another $50,000 committed

- Applied for $25,000 Lilly Foundation grant (if approved, May 2027)

PARISH
PLANNED GIVING

ENDOWMENT FUND INVESTMENTS

Through Anovest – Cash Investments/ Equivalents

$100,000	CD Matures 5/26/2027 (3.95% interest)
$126,388	Vanguard Money Market Mutual Fund (est. 3.69% annual yield)
$2,220	Sweep Account
$228,608	**Balance as of 10/31/2026**

- Estimate of amount possibly available for grant distribution is $2000

PARISH
PLANNED GIVING

Amounts Available for Distribution

Based on Portfolio Value (PV) in increments of $250,000

$250,000-$499,999 – distribution of up to 2% of PV

$500,000-$749,999 – distribution of up to 3% of PV

$750,000-$999,999 – distribution of up to 4% of PV

$1,000,000 and above – distribution of up to 5% of PV

Contributed Principal is NEVER distributed, only earnings

PARISH
PLANNED GIVING

Giving is done through Grant Requests Annually

A ministry or individual applies for a grant to EAB

The EAB reviews and recommends action to the Parish Council

Parish Council approves or denies the grant application and disburses funds

Grant requests approved by March 31 are paid by June 30.

Parish Council ultimately approves for payment

What are other endowments funding?

PARISH
PLANNED GIVING

Philanthropy
From international to local extraordinary need

Scholarships
For local to global camps & education

Iconography
Enhancing structures & teaching the faith

Missions
Sharing faith with missionary outreach

PARISH
PLANNED GIVING

WAYS TO GIVE

- Direct Gifts – Cash and Pledges
  - Additional types of gifts, such as real estate, subject to review
- Bequests in Wills or Trusts
- Beneficiary Designations
- Annuities and Charitable Trusts
- Appreciated Assets
- Minimum Required Distributions from IRAs
- Donor Advised Funds

Vanco available for Donations

What's Next?

PARISH
PLANNED GIVING

1. Chose a Saint to Honor- Saint Emmelia

2. Interested in being nominated to the board?
   Complete an application.
   Election will occur at Spring General Assembly.

3. Join a Committee/ Continue to develop more marketing
   - Publicity & Education
   - Fund-Raising
   - Consultation
   - Recognition Program

We are Open for Business. Will you make a donation?



Remember your parish in your estate plan.

Thank you



2026 MARIETTA GREEK FESTIVAL

Festival 2026 - Focus for 2027

Revenue and festival priorities

Revenue area	2026 amount	Context
Admissions	$29,060	Gate and admission revenue; 8,367 total guests in 2026 versus 8,602 in 2025.
Food sales	$225,972	The largest revenue stream and the primary focus of this year's menu improvement.
Non-food sales	$15,470	Merchandise and other non-food sales.
Vendor sponsorships	$30,556	Includes approximately $16,000 of program-book sponsorships.
Total revenue	$301,058	Approximately $22,885 higher than 2025.

NOI and charitable contribution

Measure	Amount	Explanation
Operating NOI before charitable contributions	$83,706	Revenue less operating expenses.
Charitable contribution	$8,000	A discretionary allocation shown after operating NOI.
Final NOI after charitable contributions	$75,706	Operating NOI less the charitable contribution.
Final NOI margin	25.1%	Final NOI divided by total revenue.

Focus for 2027

- Reduce Food Cost by 10-15%
- Focus on Marketing to increase attendance to 10,000 guests
- Sponsorship Drive to start in December. $50,000 goal
- Parish Wide Participation



COMMITTEE UPDATE

HOLY TRANSFIGURATION ORTHODOX CHURCH (HTGOC)

STRATEGIC PLANNING COMMITTEE

Roadmap, 2024–2026+

CORE PURPOSE

“Lead people to the Kingdom of God and provide an authentic Orthodox worship experience.”

STRATEGIC PLANNING COMMITTEE

Charles Miltiades · Chair

Fr. Michael Tishel · Spiritual Advisor

Alex Miltiades · Parish Council Liaison

Mike Jacobs · Member

Leo Frangis · Member

Maria Hagen · Member

Ann Papastrat · Member

EXECUTIVE SUMMARY

SIX MILESTONES: LISTENING TO ACTION

JAN 2024

Ideation Workshop

100 participants

MAR 2024

Parish Council Retreat

Leadership & Facilities

AUG–NOV 2024

Staffing Model & Roles

Approved + Fr. Panayiotis Succession Plan

DEC 2024–JAN 2025

Building Experts Consult and Collab

Parking, seating, land

NOV 2025–APR 2026

Parish-Wide Survey

420+ families

LATE 2026

Parish Health Committee

Vision for 2027–2028

JANUARY 2024 IDEATION WORKSHOP

100+ PARISHIONERS, 8 FOCUS AREAS

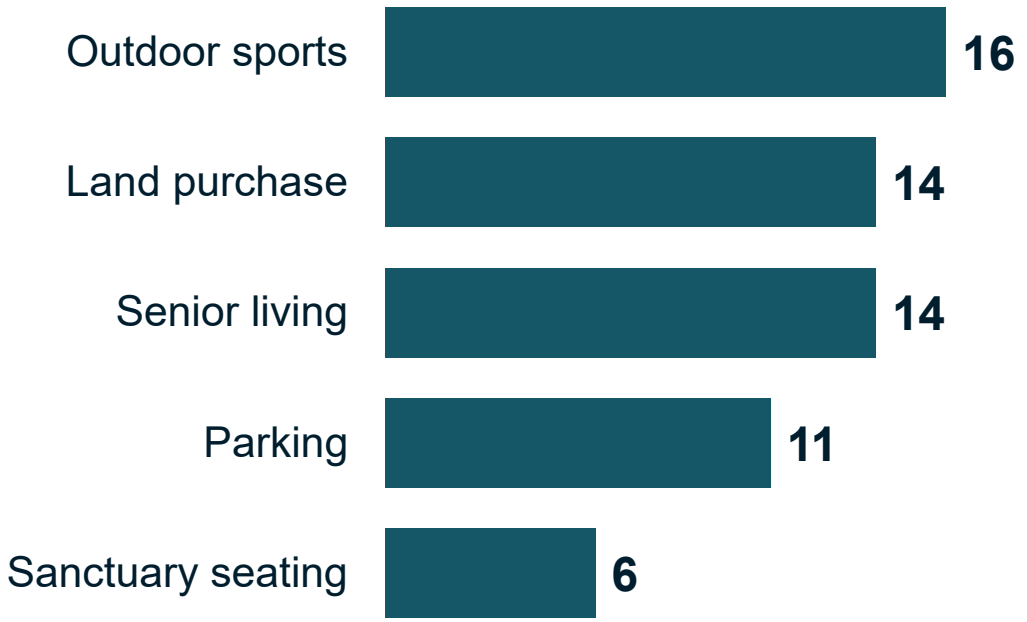
Eight areas emerged.

1 **Leadership**	2 **Facilities**
3 **Outreach**	4 **Education**
5 **Fellowship**	6 **Stewardship**
7 **Philanthropy**	8 **Worship**

Top 2: Leadership & Facilities

Top facilities priorities

Number of votes



LEADERSHIP & STAFFING · 2024–2028

FREEING CLERGY FOR PASTORAL FOCUS

Goal: free up clergy for pastoral care

PHASE 1 · 2025 APPROVED ROLES

Ministry Life Coordinator

Volunteers & youth safety

Facilities Supervisor

Part-time upkeep

Communications Manager

Web, social, live streams

PHASE 2 · 2026–2028 HORIZON

Finance & Accounting Manager

Bookkeeping & stewardship

Deacon / 3rd Priest

Mission church & home visits

OUTREACH, PHILANTHROPY & STEWARDSHIP

SUPPORTING FOCUS AREAS KEEP PACE

From the Parish Council retreat

OUTREACH

Website & Communications

Website redesigned; ministries add content.

PHILANTHROPY

Unified Giving Back

Unite giving under HTGOC.

STEWARDSHIP

Endowment & Planned Giving

Endowment launched.

FACILITIES & PARKING STRATEGY

EASING CROWDING, PLANNING FOR LAND

IMMEDIATE MEASURES

1. **Added 40+ seats**
   Sanctuary & choir area reworked
2. **Overflow seating**
   Cry room & chapel TVs
3. **Overflow parking**
   Simpson Middle School, 2nd Sundays
4. **Carpooling & pew density**
   Via communications & ushers

LONG-TERM LAND OPTIONS

5 + 1

Homes reviewed; 3360 Trickum is top priority.

30+

New parking behind 3446; est. $405k.

PARISH SURVEY RESULTS

WHAT WE HEARD, WHAT WE'RE DOING

175+

responded

Your voice shapes our future.

Doing well

- Strong faith formation
- Servant-leader clergy
- Warm, welcoming parish
- Well-kept, safe facilities

Needs improvement

- Endowment & planned giving
- Outreach & philanthropy
- Parishioner engagement
- Volunteer management

Already done

- Endowment fund established
- Coordinator role identified

Doing next

- Better outreach messaging
- Volunteer engagement
- Improve parish family culture

PARISH HEALTH & WORSHIP VISION · 2026–2027

FROM LISTENING TO IMPLEMENTATION

Shift: from listening to implementing

KEY FOCUS AREAS

NOV–DEC

Worship Experience

Etiquette, service books

JAN–MAY

Fellowship & Community

ZIP-code small groups; convert onboarding.

PROGRAM

“Yiayia” Adoption Program

Pair longtime members with newcomers.

NEXT STEPS

RECOMMENDED ACTION PLAN

Committee transition

-Establish a focus on healthy parish family

-Reassess scope of strategic planning committee



NOMINATIONS:

ELECTION COMMITTEE



NOMINATIONS:

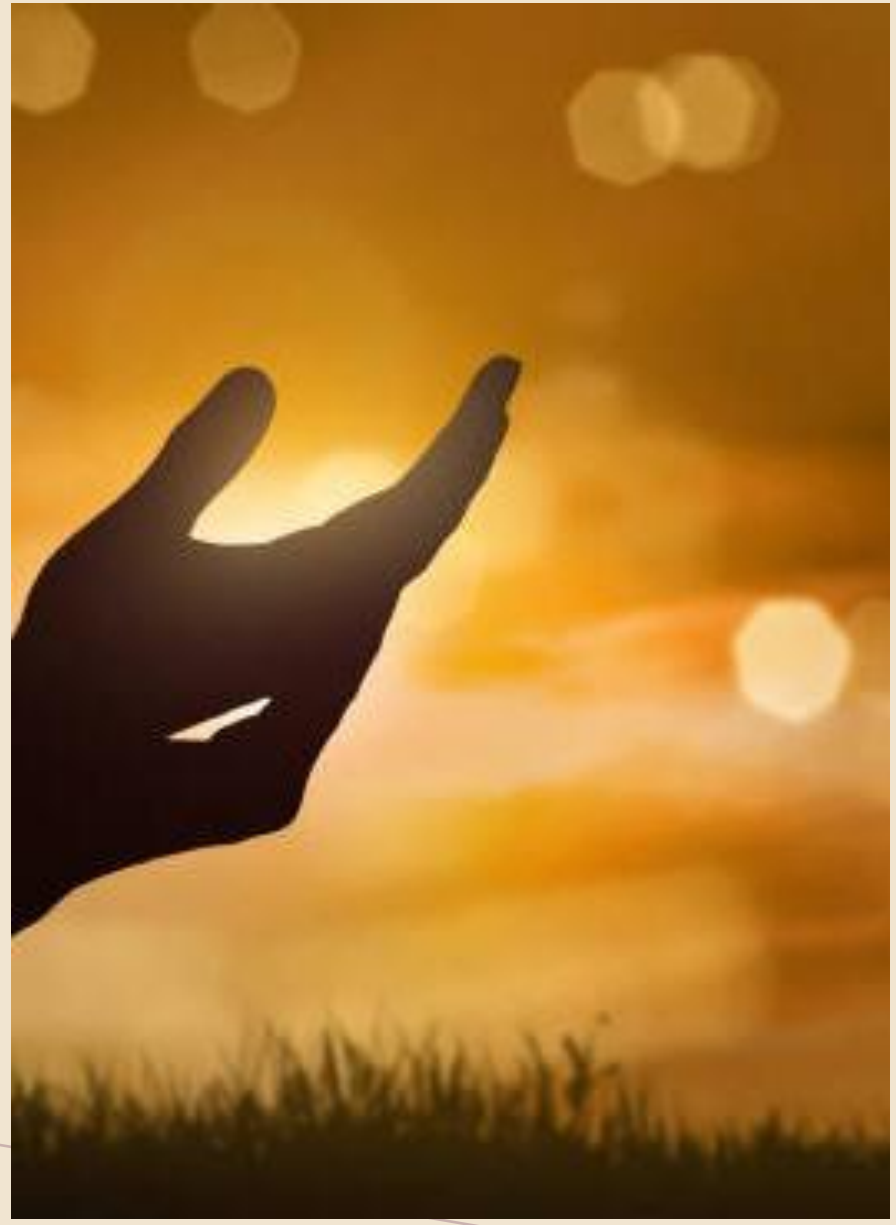
2027 PARISH COUNCIL

FOR THE GOOD OF THE PARISH



CLOSING PRAYER





THANK YOU

HOLY TRANSFIGURATION GREEK ORTHODOX CHURCH

MARIETTA, GA

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