



***HOLY
TRANSFIGURATION
GENERAL
ASSEMBLY***

MARCH 29, 2026

OPENING PRAYER





AGENDA

- **Opening Prayer**
- **Election of a Chairperson**
- **Approval of the Minutes from the previous Parish Assembly**
- **Clergy Message**
- **Parish Council President's Message**
- **Stewardship Report**
- **Treasurer's Report**
- **Endowment Fund**
- **2025 Marietta Greek Festival Update**
- **Nominations for Audit Committee**
- **Nominations for Clergy Laity Delegates (June 29 – July3)**
- **For the Good of the Parish (suggestions or comments)**
- **Closing Prayer and Adjournment**

***ELECTION
OF A
CHAIRPERSON***





***CLERGY
MESSAGE***

PARISH COUNCIL PRESIDENT'S MESSAGE

**HIGHLIGHTS
SINCE THE
PREVIOUS
GENERAL
ASSEMBLY**



THANK YOU

PARISH COUNCIL MEMBERS WHO CAME
OFF THIS YEAR:

DENNIS CHRISTOPHER

CHRIS HOLMES

PARISH COUNCIL MEMBERS WHO WERE
REELECTED AND WILL SERVE ANOTHER 3-
YEAR TERM:

STEVE TINGAS

ANDY GREEN

NEW PARISH COUNCIL MEMBERS WHO
WERE ELECTED AND WILL SERVE A 3-YEAR
TERM:

CHERIE COOKORINIS

ELENI REESE

ALL MINISTRY LEADS

ALL OF OUR STEWARDS

2026 PARISH COUNCIL EXECUTIVE BOARD

ALEX MILTIADES – PRESIDENT

TINA JOHANSEN – VICE PRESIDENT

DEMETRA LILLY – SECRETARY

DANNY VLAHIOTIS – TREASURER

HARRY CATRAKILIS – ASSISTANT TREASURER

STEVE TINGAS – 2ND ASSISTANT TREASURER

2026 PARISH COUNCIL MINISTRY LIAISONS

EDUCATION, YOUTH & CULTURE
STEVEN PELKY

FACILITIES
PHILIP GEORGE
ALEX MILTIADES

FESTIVAL
DEMETRA LILLY / ELENI REESE

FINANCE COMMITTEE
DANNY VLAHIOTIS

IT/CYBERSECURITY
ANDY GREEN

LITURGICAL
HARRY CATRAKILIS

LEGAL
DEMETRA LILLY

OUTREACH & WELCOMING
STEVE TINGAS

PARISH LIFE
LELA BRIDGERS
CHERIE COOKORINIS
ELENI REESE

STEWARDSHIP
TINA JOHANSEN
DEMETRA LILLY

2025 HIGHLIGHTS

SUCCESSFUL GREEK FESTIVAL

- **DONATIONS TO SAINTS RNI, SAINT CHRISTOPHER AND CARTERSVILLE MISSION**

INSTALLED SAINT PETER AND SAINT PAUL ICONS

COMPLETED ICONOGRAPHY BOOK

PROVIDING MONTHLY LITURGY TO PARISHIONERS LIVING IN THE CARTERSVILLE AREA

2025 HIGHLIGHTS

HIRED A MINISTRY LIFE COORDINATOR (FATHER CHRIS)

ESTABLISHED MONTHLY "PARISH FAMILY" NIGHTS

ORGANIZED VOLUNTEER DRIVERS FOR SHUT-INS

BEGAN NEIGHBORHOOD GATHERINGS AGAIN (9 HELD SO FAR)

2025 HIGHLIGHTS

ARCHBISHOP SEVASTIANOS' ENTHRONEMENT

LILLY FOUNDATION AWARD WINNER

**TOA WELCOMED ITS PART-TIME COMPENSATED
HEADMASTER (FATHER CHRIS)**

**TOA IN ITS THIRD YEAR OF OPERATION WITH A
WONDERFUL TEAM OF TEACHERS, STAFF AND
VOLUNTEERS**

2025 HIGHLIGHTS

COMPLETED PARISH WIDE SURVEY. RESULTS TO BE DISSEMINATED SOON

BAPTISMS/CHRISMATIONS - 31 ADULTS; 25 CHILDREN

FAMILY CONVERSIONS – 5 INCLUDING COUPLES; 3 PARENTS WITH CHILDREN

LOOKING FORWARD

MARIETTA GREEK FESTIVAL MAY 15-17

**ENDOWMENT FOUNDATION (PRESENTATION
TODAY)**

**STRATEGIC PLANNING WORKSHOP AND POSSIBLY
A SECOND PARISH WIDE SURVEY DEPENDING ON
RESULTS OF THE WORKSHOP**

LOOKING FORWARD

CONTINUED SECURITY MEASURES FOR PARISH SAFETY

CONTINUED PARTICIPATION IN CROSSROAD INSTITUTE INITIATIVE

**FATHER PANAYIOTIS RETIREMENT BANQUET
AUGUST 22**

LOOKING FORWARD

FATHER MICHAEL BECOMING OUR PROISTAMENOS

**FATHER CHRIS BECOMING FULL TIME SECOND
PRIEST**

**TOA HIRING A HEADMASTER TO REPLACE FATHER
CHRIS**

**NEED TO HIRE A MINISTRY LIFE COORDINATOR TO
REPLACE FATHER CHRIS**



STEWARDSHIP

EFFORT, DEDICATION & PERSEVERANCE

- To rise up requires effort, dedication, and perseverance. Building and rebuilding is not easy. But when we commit ourselves fully and sacrificially, God will bless our efforts.
- The story of Nehemiah reminds us that stewardship is not only a financial obligation; it is a response of gratitude and love to God for His blessings. It is about actively participating in the ongoing work of building up the Kingdom of God, starting with the walls of our own souls and extending to the life of our parish and the world around us.

**RISE UP
AND
BUILD**

NEHEMIAH 2:18

**BUILDING
UP**

2026 Stewardship Status

General Fund progress and participation snapshot

2026 budget

\$1,033,000

General Fund target

Pledges

333

households pledged

Pledges + donors

382

87% of record 438

Non-pledged donors

49

giving without a pledge

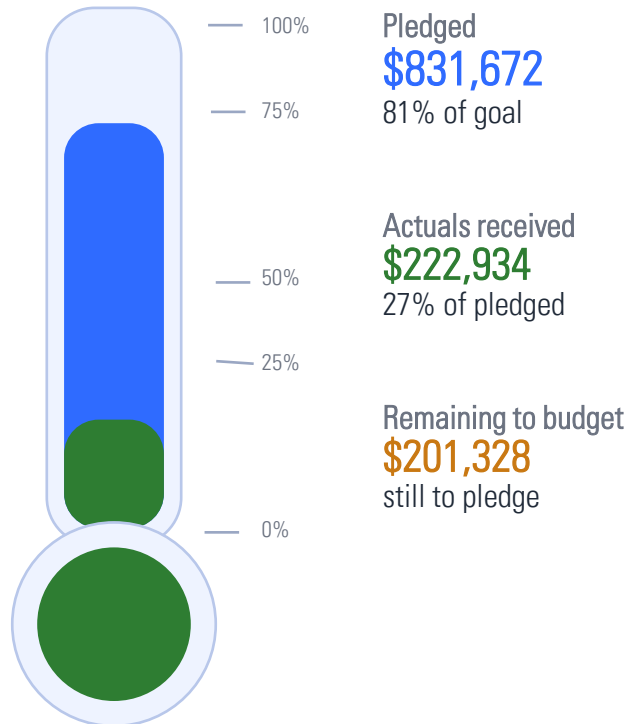
Combined actuals

\$238,805

GF + BF actuals received

General Fund progress to budget

Thermostat view: pledged against budget, with actual cash received



Key Takeaways

- General Fund pledges total \$831,672, covering 81% of the 2026 budget.
- Actuals received total \$222,934, equal to 27% of pledged dollars.
- Participation stands at 382 households and donors, nearing the historical high of 438.

Focus for the balance of the year

- Close the remaining \$201,328 gap to fully fund the General Fund budget.
- Continue outreach to households not yet pledged, while cultivating non-pledged donors into pledging households.
- Sustain early momentum by converting pledged commitments into collected dollars over the coming months.

2026 Stewardship Status

Building Fund progress and year-over-year stewardship momentum

BF pledges

130

households pledged

BF pledged dollars

\$89,186

commitments to date

BF actuals

\$15,871

received to date

BF donors

135

pledges + donors

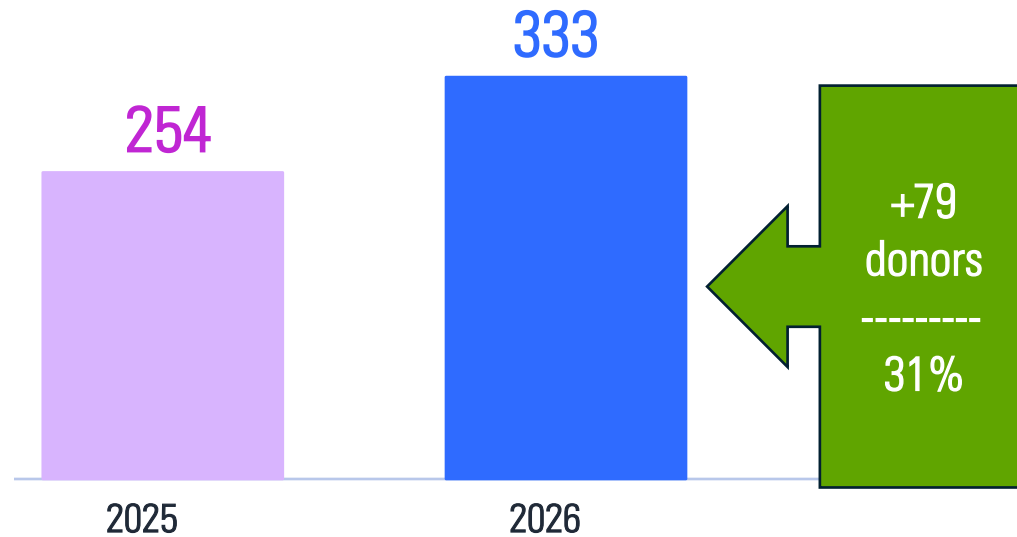
YOY participation growth

31%

254 to 333 stewards

Year-over-year stewardship participation

**Around the same point in the year*



Building Fund status

- Building Fund commitments total \$89,186 from 130 pledging households.
- Actuals received total \$15,871, supplemented by 5 non-pledged donors.

Stewardship message

- Participation momentum is strong, with growth spread across most giving levels year over year.
- The stewardship base is broader in 2026, giving the parish a stronger foundation for both operating and capital support.
- The priority now is to convert strong engagement into collected dollars and continued participation growth.



TREASURER'S REPORT

2026 Operating Budget

Holy Transfiguration CY 2025 and CY 2026 Operating Fund

	Budget 2025	Actuals 2025	Budget 2026 PreLim	Budget 2026 Final	Bgt 2025 vs Act 2025	Budget 2026 vs Budget 2025	Budget 2026 vs Actuals 2025
Stewardship	966,748	884,107	1,089,702	1,030,102	(82,641)	63,354	145,995
Candles / Trays	82,000	108,284	84,500	84,500	26,284	2,500	(23,784)
Rentals	66,500	71,005	66,500	66,500	4,505	-	(4,505)
Fundraisers	11,610	11,935	11,610	11,610	325	0	(325)
Festival	20,000	20,000	20,000	20,000	-	-	-
Other Income	9,300	15,887	11,000	11,000	6,587	1,700	(4,887)
Total Income	1,156,158	1,111,218	1,283,312	1,223,712	(44,940)	67,554	112,494
Administrative	95,189	104,586	93,252	97,752	9,397	2,563	(6,834)
Salary/Benefits	625,159	609,330	688,000	634,200	(15,829)	9,041	24,870
Utilities and Occ	185,300	196,851	255,050	244,750	11,551	59,450	47,899
Archdiocese	135,569	135,564	138,500	138,500	(5)	2,931	2,936
Ministries	63,700	64,044	68,400	68,400	344	4,700	4,356
Other	51,241	50,188	40,110	40,110	(1,053)	(11,131)	(10,078)
Total Expenses	1,156,158	1,151,427	1,283,312	1,223,712	(4,731)	67,554	63,149
Net Income	-	(40,209)	-	-	(40,209)	-	49,345

2026 Building Fund and Festival Budget

Revenue	2025 Est	2025 Festival	2026 Budget	2026 Festival
Building Maintenance Fund	140,000		150,000	
Festival		274,727		308,000
Expenses				
Maintenance and Repairs	162,157		200,000	200,000
Festival		188,859		
Charity		8,000		8,000
Net	22,157	77,868	(50,000)	100,000
Operating Fund Distribution		20,000		20,000
Building Fund Distribution		57,868		80,000



PARISH
PLANNED GIVING

An Offering of the



GREEK ORTHODOX
ARCHDIOCESE OF AMERICA

Holy Transfiguration Endowment Fund

Planned Giving is the one time offering of the first fruits of our wealth.

An endowment is a dedicated fund to steward the planned gifts for long-term security and funding extraordinary projects and ministries.



How our giving aligns . . .



Annual Stewardship
*First fruits from our
gifts of income*

Annual Budget
*Supports the operations
of the parish*



Major Gifts
*Time-bound offering
to address specific needs*

Capital & Special Projects
*Funds facilities and
program improvements*



Planned Giving
*One time offering of
the first fruits of our
wealth or gain*

Endowment
*Provides for the long
term security of the
parish while giving
back to the community*



*Together, we
fulfill our call
as Orthodox Christian
Stewards*

Value of An Endowment



PARISH
PLANNED GIVING

01

Secure
Principal

02

Compound Gift
Value

03

Reflect Parish
Values

04

Preserve Donor
Intent

What are other endowments funding?



PARISH
PLANNED GIVING

Philanthropy
From international
to local
extraordinary need

Scholarships
For local to global
camps &
education

Iconography
Enhancing
structures &
teaching the faith

Missions
Sharing faith
with missionary
outreach

Music Ministry ~ *Chant Class & Choir*



PARISH
PLANNED GIVING



TWIN CITIES
BYZANTINE
CHOIR





PARISH
PLANNED GIVING



PROCESS

*STEP 1 -
RECRUITED
LEADERSHIP TO
PREPARE
POLICIES AND
DOCUMENTS,
BEGINNING JUNE
2025.*

Current Endowment Advisory Board (EAB)

- Father Panayiotis (Proistamenos)
- Maria Alberts (Lead- Former PC President)
- Alex Miltiades (PC President)
- Danny Vlahiotis (PC Asst. Treasurer)
- Georgia O'Brien (Financial Advisor)
- Mike Jacobs (Former PC President)
- Cherie Cookorinis (Lawyer)
- Lela Bridgers (Lawyer)

STEP 2 - CREATED THE ENDOWMENT DOCUMENTS

The Charter, Policies and Procedures

- Charter (Bylaws)
- Investment Policy
- Gift Acceptance Policy
- Giving Directives

These policy documents are available for your approval today.

STEP 3 - APPROVE THE 1ST OFFICIAL BOARD

Endowment Advisory Board (EAB)

- 9 members including Proistamenos and PC Liaison
- Other Parish Council members can also be elected to the EAB
- 1st Year has staggering 1 or 2 year terms
- Subsequent elections at each Spring GA with 3 or 4 vacancies for 2-year terms
- Terms run July 1 - June 30

Proposed 1st Year Board

- Father Panayiotis (Proistamenos)
- Cherie Cookorinis (PC Liaison)
- Maria Alberts (1 year term)
- Jimmy Carlos (2 year term)
- Leslie Hansard (2 year term)
- Mike Jacobs (1 year term)
- Zack Kollias (2 year term)
- Georgia O'Brien (2 year term)
- Ron Spouse (1 year term)



STEP 4 - PROMOTE AND ACQUIRE SEED MONEY

- Continue to promote and educate the purpose of the Endowment and Ways to Give
- Review and amend Endowment documents as needed for changing priorities, and to align with the Church's mission and future strategic plan
- Develop Recognition Program and Reporting Structure



WAYS TO GIVE

- Direct Gifts – Cash and Pledges
 - Additional types of gifts, such as real estate, subject to review
- Bequests in Wills or Trusts
- Beneficiary Designations
- Annuities and Charitable Trusts
- Appreciated Assets
- Minimum Required Distributions from IRAs
- Donor Advised Funds
 - Commitments made to date equal \$251,000.
 - Donor Commitment forms are available upon approval of the Endowment

Giving is done through Grant Requests

1. A ministry or individual applies for a grant to EAB
2. The EAB reviews and recommends action to the Parish Council
3. Parish Council approves or denies the grant application and disburses funds
Grant requests approved by March 31 are paid by June 30.

Parish Council ultimately approves for payment



Amounts Available for Distribution

Based on Portfolio Value (PV) in increments of \$250,000

\$250,000-\$499,999 - distribution of up to 2% of PV

\$500,000-\$749,999 - distribution of up to 3% of PV

\$750,000-\$999,999 - distribution of up to 4% of PV

\$1,000,000 and above - distribution of up to 5% of PV

Contributed Principal is **NEVER** distributed, only earnings

SAMPLE DISTRIBUTION ILLUSTRATIONS

Year	Cumulative Donations	Allocated to Cash/Bonds	Interest/Dividends %	\$ Int/Div	Allocated to Stocks	Gains/Losses	Year End Portfolio Value	Gross Amount Available for Fees and Distribution
2026	\$250,000	\$250,000	3.00%	\$7,500	\$0	0.00%	\$257,500	\$7,500
2027	\$500,000	\$250,000	3.00%	\$7,500	\$250,000	6.00%	\$522,500	\$22,500
2028	\$750,000	\$375,000	2.50%	\$9,375	\$375,000	-10.00%	\$721,875	-\$28,125
2029	\$1,000,000	\$500,000	2.50%	\$12,500	\$500,000	8.00%	\$1,052,500	\$52,500

NONE

What's Next?



PARISH
PLANNED GIVING

1. Vote to approve Endowment Formation and Governing Documents
2. Vote for Slate of Candidates for term beginning July 1st
3. Continue the Work
 1. Transition current and new board this Spring
 2. Recruit committee members
 - Publicity & Education
 - Fund-Raising
 - Consultation

*REMEMBER YOUR PARISH IN YOUR
ESTATE PLAN.*





Thank you



***2026
MARIETTA
GREEK
FESTIVAL***

Festival Update

General Assembly

340 pledged members

= 340 sponsorship opportunities

Marketing & Sponsorships

- Program book is back; sponsorships and ad pages will help offset rising costs.
- Goal: each parishioner helps secure one sponsor from an employer or local business — not from personal funds.
- For the past month, swag bags have included a volunteer QR postcard, car magnet, sponsorship flyer, and simple talk track.
- The festival website has been refreshed, and online ticket sales are now live.

Food & Beverage

- Bowls were refreshed with baked lemon-oregano chicken breasts and briam (vegetable medley).
- Briam will also replace the salad and hummus in the bowls.
- All bowls will be served with pita slices and a side of tzatziki.
- Pastitsio is back on the menu this year.

Culture & Entertainment

- New church-tour headsets with earpieces will create a more reverent, easier-to-hear tour experience.
- This is a long-term investment the festival can use for many years to come.

Thank you for your support as we prepare for another strong festival year.



NOMINATIONS:

***AUDIT
COMMITTEE***

NOMINATIONS:

***DELEGATES TO
CLERGY LAITY
CONGRESS
(JUNE 29-JULY 3)***



***FOR THE
GOOD OF
THE
PARISH***



CLOSING PRAYER





THANK YOU

**HOLY TRANSFIGURATION GREEK ORTHODOX
CHURCH**

MARIETTA, GA

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